

## Board Appointment Services

A balanced and diverse board of directors encourages different perspectives and considered decision-making, characteristics of high performing boards. Research shows a correlation between board diversity and organisational performance.

Most organisations use personal networks or look to their board and management when searching for board candidates. Why not widen your reach without having to turn to professional search firms?

SID has an extensive directory of directors – ready and qualified to serve as independent directors on boards. Our members comprise directors of private businesses, public listed companies (in Singapore and abroad), and nonprofit organisations. They have the depth and breadth of technical competencies and professional experience, with a diverse range of backgrounds. SID's Continuing Professional Development requirements and comprehensive training curriculum ensure that its members are professionally equipped and up-to-date with the latest developments in directorship and boardroom matters.

### OUR SERVICES

**SPECIAL PROMOTION**  
**One Complimentary Board Listing - Valid until 31 December 2026**

SID offers board appointment services that organisations can tap on to search for suitable board members. Talk to us to help you choose between:

1. **Board Match** – A dedicated service for organisations seeking to appoint directors.
  - SID will communicate the board opportunity to its members and shortlist potential candidates according to organisation's requirements.
  - Upon successful placement, a placement fee is applicable.
  
2. **Board Listing** – A listing service for organisations to advertise board positions.
  - SID will communicate the board opportunity to its members and applications are forwarded directly to the organisation.
  - One Complimentary Board Listing. A nominal listing fee is applicable for subsequent Board Listings.
  
3. **Board Advert (Search Firm)** – A listing service for search firms to advertise board positions.
  - SID will communicate the board opportunity to its members and applications are forwarded directly to the search firm
  - A nominal advert fee is applicable

	Board Match	Board Listing	Board Advert (Search Firm)
<b>Applications</b> (forwarded to/ via)	SID	Client	Search Firm or Specified Channel (e.g. website)
<b>Evaluation by</b>	SID	Client	Search Firm
<b>Assessment</b>	SID provides a shortlist	Client	Search Firm's Client
<b>Final Selection</b>	Client	Client	Search Firm's Client
<b>Identity of Company / Organisation</b>	Kept confidential or listed if preferred	To be listed	Kept confidential or listed if preferred

## APPLICABLE FEES

### BOARD MATCH

SID's fees are kept affordable and tiered based on the size and type of organisation.

	Corporate Member		Non-Corporate Member	
	(S\$)	(S\$) with GST	(S\$)	(S\$) with GST
<b>Administrative Fee</b>				
Corporate (Listed/Private Companies)	1,000	<b>1,090</b>	2,000	<b>2,180</b>
NonProfit/Startup	150	<b>163</b>	300	<b>327</b>
<b>Success Fee</b>	(S\$)	(S\$) with GST	(S\$)	(S\$) with GST
Corporate				
- Large Cap Companies	10,000	<b>10,900</b>	15,000	<b>16,350</b>
- Mid Cap Companies	5,000	<b>5,450</b>	8,000	<b>8,720</b>
- Small Cap Companies	1,000	<b>1,090</b>	3,000	<b>3,270</b>
NonProfit/Startup	750	<b>817</b>	1,000	<b>1,090</b>

#### Note on Applicable Fees:

1. Market capitalisation is used to define Large Caps (Above S\$1 billion); Mid Caps (S\$300 million-S\$1 billion); Small Caps (Below S\$300 million).
2. Startups are unlisted companies formed within the past five years.
3. Fees are inclusive of 9% GST.

## BOARD LISTING

Each listing will be live for one month.

	Corporate Member	Non-Corporate Member (Promotion valid until 31 December 2026)	
		(S\$)	(S\$) with GST
Corporate (Listed/Private Companies)	4 Complimentary Board Listings per year	<ul style="list-style-type: none"> <li>Complimentary – One Board Listing.</li> <li>Subsequent Board Listings @\$500 per listing</li> </ul>	<p>NA</p> <p>545</p>
NonProfit/Startup	4 Complimentary Board Listings per year	<ul style="list-style-type: none"> <li>Complimentary – One Board Listing.</li> <li>Subsequent Board Listings @\$100 per listing</li> </ul>	<p>NA</p> <p>109</p>

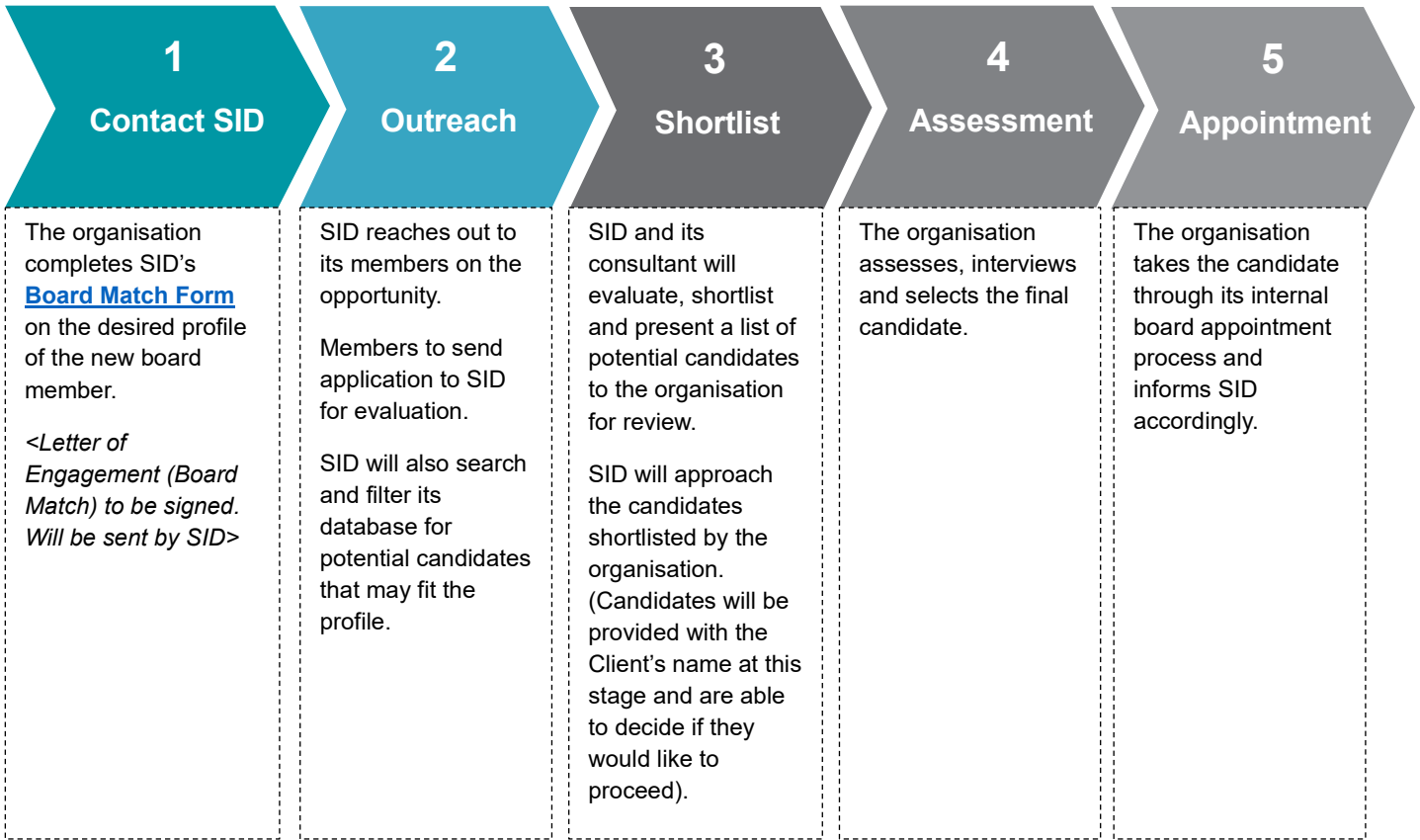
## BOARD ADVERT (SEARCH FIRM)

A one-time advert fee is applicable, and each listing will be live for one month.

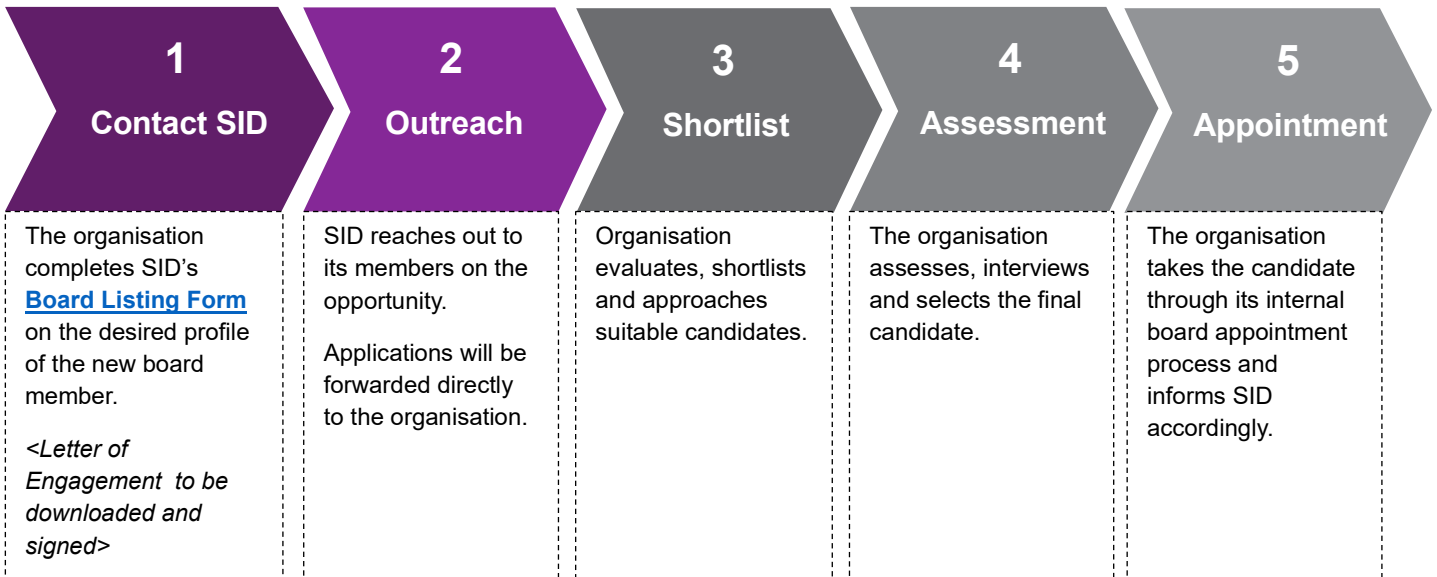
Promotion Rates (Valid till 30 June 2026)		
	(S\$)	(S\$) with GST
Search Firms	800 (U.P \$1,500)	\$872 (U.P \$1,635)

# PROCESSES

## BOARD MATCH



## BOARD LISTING



## BOARD ADVERT (SEARCH FIRM)



The Search Firm emails [bas@sid.org.sg](mailto:bas@sid.org.sg) to inform intention to list board opportunity on SID website

*<Letter of Engagement (Board Advert) to be signed. Will be sent by SID>*

SID reaches out to its members via dedicated solo email on the opportunity.

Applications will be forwarded directly to the Search Firm's channel.

The Search Firm evaluates, shortlists and approaches suitable candidates.

The Search Firm's Client assesses, interviews and selects the final candidate.

The Search Firm's Client takes the candidate through its internal board appointment process.

Search Firm informs SID accordingly.

We look forward to a discussion and better understanding of your board requirements.

For more information, please contact

**Vidya Ramnani**

**Deputy Head, Membership & Board Services**

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